

SMART GROUP RECRUITMENT CONSULTANTS GAIN PRESTIGIOUS INDUSTRY QUALIFICATION

Two members of staff from Smart Group Recruitment Solutions' Dorchester office, Vicky Ferdyn and Nick Graff, have gained prestigious industry qualifications following dedicated study for the Recruitment and Employment Confederation (REC) Foundation Award in Recruitment Practice.

The Foundation Award in Recruitment Practice is a nationally recognised qualification for recruitment consultants. The course provides the consultant with a comprehensive knowledge of all the skills needed in the recruitment process.

Nick Graff and Vicky Ferdyn, from Smart Group Recruitment Solutions' Dorchester office, are just two of 2,500 consultants in the UK who achieve the qualification each year, a number that is growing as it becomes more important to guarantee high standards in the recruitment process.

During the course of their studies consultants learn about the role the recruitment industry has to play in the economy, the legislation and procedures they are required to comply with, sales and business development, interviewing, candidate care and marketing. At the end of their course, students are required to sit two hours of written examinations.

After achieving this national qualification, consultants are entitled to individual membership of the REC.

Employers and candidates using a qualified recruitment consultant are therefore assured of a professional and competent service from a consultant who is not only qualified but who also abides by the REC's Code of Good Recruitment Practice.

Speaking of her achievement, Vicky said, "I am really relieved the studying is over and that all the hard work has paid off."

Vicky's colleague, Nick Graff who also received a pass grade, commented, "I am really pleased with the result and feel a real sense of achievement in having gained this qualification. It was hard work and a big commitment but I would like to study further now and gain more qualifications and develop my skills further."

Further to Vicky and Nick's success, Smart Group Recruitment Solutions have offered the same learning opportunity to current staff members to study for the qualification. Mark Kemp and Gemma Short, both from the Poole office, will soon embark on their studies for the REC qualification next year.

Smart Group Recruitment Solutions have been operating as a recruitment agency for over 4 years and have an impressive record for finding suitable employment for their candidates. Operating out of three offices across Bournemouth, Dorchester and Poole, Smart Group Recruitment Solutions have years of experience helping people find work that suits their skills. Moreover the team at Smart Group Recruitment Solutions are praised by their clients for being welcoming, caring, professional and effective.

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Caption: - Successful candidates Nick Graff and Vicky Ferdyn at Smart Group Recruitment Solutions.

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