

SMART MOVE FOR SMART RECRUITMENT

An honest approach has always been the attitude to business for Smart Recruitment, and their working practice of employing members of staff on a flexible basis sees Smart taking their own advice.

Now employing no less than 5 workers on a part time basis, Smart Recruitment embrace this unheralded move within the recruitment industry, which is renowned for long hours and high pressure working conditions. The part time recruits at Smart include parent returners and people with young children and grown up children. Some work 2.5 days per week and others up to 4 days a week and fill a variety of roles within the recruitment agency from Payroll Administrator, Branch Manager and Sales Development Executive.

Helen Stacey, Director of Smart Recruitment comments, "We don't just give advice to our clients which wouldn't work for our own business too. There is a skills shortage in the region and to combat the difficulties this brings for local businesses there is a need to be flexible – and this means hiring skilled staff but adapting working conditions to suit both parties."

Work/life balance is becoming increasingly important to time-starved parents and the introduction of the 'Family Friendly Rights' in April 2003 gives companies little choice but to take employee requests seriously. Furthermore, if competitors are taking notice of employee rights and you're not – you'll be the ones to lose out on employing a skilled and loyal work force.

Smart Recruitment keeps abreast of such developments and advises their clients accordingly. If you need expert help or advice on recruitment issues contact Smart Recruitment on 01202 629000. Alternatively visit www.smartgroup.co.uk.

~ENDS~



Caption: - Part Time workers at Smart Recruitment.

From L to R, Kate Foley, Debbie Arnold, Liz Davies, Vicki Reeks.

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